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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at https://secure.arkansasbluecross.com/members/bcdlist.aspx or by calling 1-800-800-4298.			
Important Questions	Answers	Why this Matters:	
What is the overall <u>deductible</u> ?	In-network \$3,500 person / \$7,000 family. Out-of-network \$7,000 person / \$14,000 family.	You must pay all the costs up to the <u>deductible</u> amount before this health insurance plan begins to pay for covered services you use. Check your policy to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <b><u>deductibles</u></b> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.	
Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses?	Yes. In-network - \$7,150 person / \$14,300 family. For out-of-network - \$14,300 person / \$25,000 family.	The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.	
What is not included in the <u>out–of–pocket limit</u> ?	Out-of-network coinsurance, premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b><u>out-of-pocket limit</u></b> .	
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.	
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of In-network providers, see www.arkbluecross.com or call 1-800-800- 4298.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .	
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the <b>specialist</b> you choose without permission from this plan.	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b><u>excluded services</u></b> .	

Questions: Call 1-800-800-4298 or visit us at www.arkbluecross.com.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.arkansasbluecross.com/about/glossary.aspx or call 1-800-800-4298 to request a copy.

SBC #: 32007 17-311-A SBC-75293AR1200004-EHB-01 OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146 • **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed</u> <u>amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed</u> <u>amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use in-network providers by charging you lower deductibles, copayments and coinsurance amounts.

Common	Your Cost If You Use an			
Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Limitations & Exceptions*
	Primary care visit to treat an injury or illness	\$25 copay/visit	50% coinsurance	none
If you visit a health care	Specialist visit	\$50 copay/visit	50% coinsurance	Services and procedures other than consultation and evalu- ation are paid at 30% coinsurance in-network
<u>provider's</u> office or clinic	Other practitioner office visit	\$25 copay/visit	50% coinsurance	Coverage for chiropractic care subject to 30 visit Rehabili- tation limit.
	Preventive care/screening/immunization	\$0 copay/visit	Not Covered	none
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	none
II you have a test	Imaging (CT/PET scans, MRIs)	\$250 copay/test	50% coinsurance	Coverage requires prior authorization.
If you need drugs to treat	Generic drugs	Retail \$20 copay Mail order \$20 copay	Not Covered	Covers up to a month's supply (retail prescriptions). Not subject to deductible.
your illness or condition	Preferred brand drugs	Retail \$50 copay Mail order \$50 copay	Not Covered	Covers up to a month's supply (retail prescriptions). Not subject to deductible.
More information about <u>prescription</u>	Non-preferred brand drugs	Retail \$90 copay Mail order \$90 copay	Not Covered	Covers up to a month's supply (retail prescriptions). Not subject to deductible.
drug_coverage_is available at www. arkansasbluecross. com/pd_list/exchange/ metallicdruglist. aspx?yr=2017	Specialty drugs	\$200 copay	Not Covered	Prior authorization, step therapy, or quantity limitations may apply. Non-preferred specialty drugs are paid at a higher copay in-network. Not subject to deductible.

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#### Arkansas Blue Cross and Blue Shield: Silver 3500 PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Your Cost If You Use an				
Common Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Limitations & Exceptions*
If you have	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	none
outpatient surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	none
If you need	Emergency room services	\$250 copay	\$250 copay	none
immediate medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	Coverage is limited to \$1000/trip (ground or water) and \$5000/trip (air)
	Urgent care	\$50 copay	50% coinsurance	none
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 copay/day and 0% coinsurance	50% coinsurance	Copay applies before deductible with 0% coins after de- ductible in-network
	Physician/surgeon fee	30% coinsurance	50% coinsurance	none
	Mental/Behavioral health outpatient services	\$25 copay/office visit and 30% coinsurance	50% coinsurance	Consultation and evaluation only are paid at \$25 copay in-network; Other services and procedures are paid at 30% coinsurance in-network
If you have mental health,	Mental/Behavioral health inpatient services	\$250 copay/day and 0% coinsurance	50% coinsurance	Copay applies before deductible with 0% coins after de- ductible in-network
behavioral health, or substance abuse needs	Substance use disorder outpatient services	\$25 copay/office visit and 30% coinsurance	50% coinsurance	Consultation and evaluation only are paid at \$25 copay in-network; Other services and procedures are paid at 30% coinsurance in-network
	Substance use disorder inpatient services	\$250 copay/day and 0% coinsurance	50% coinsurance	Copay applies before deductible with 0% coins after de- ductible in-network
If you are	Prenatal and postnatal care	30% coinsurance	50% coinsurance	Coverage for routine ultrasounds is limited to 1.
pregnant	Delivery and all inpatient services	30% coinsurance	50% coinsurance	Coverage for Out of Network newborn services is limited to \$2000 per person for all services first 90 days after birth

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common	Your Cost If You Use an			
Common Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Limitations & Exceptions*
	Home health care	30% coinsurance	50% coinsurance	Coverage is limited to 50 visits per person per calendar year.
	Rehabilitation services	\$25 copay/office visit and 30% coinsurance	Not Covered	Coverage for outpatient services is limited to 30 visits per person per calendar year and paid at \$25 copay in-network; Coverage for inpatient services is limited to 60 days per person per calendar year and paid at 30% coinsurance in- network
If you need help recovering or have other special	Habilitation services	\$25 copay/office visit and 30% coinsurance	Not Covered	Coverage for developmental services is limited to 180 units per person per calendar year and paid at 30% coinsurance in-network; Coverage for outpatient services is limited to 30 visits per person per calendar year and paid at \$25 copay in-network
health needs	Skilled nursing care	\$250 copay/day and 0% coinsurance	50% coinsurance	Coverage is limited to 60 days per person per calendar year. Coverage requires prior authorization. Copay applies before deductible with 0% coins after deductible in-net- work
	Durable medical equipment	\$55 copay	50% coinsurance	Coverage requires prior authorization for costs which exceed \$5,000.
	Hospice service	30% coinsurance	50% coinsurance	Must be certified by a physician as having a life expectancy of six months or less
If your child	Eye exam	0% coinsurance	Not Covered	Coverage is limited to 1 exam per child per calendar year.
needs dental or eye care	Glasses	30% coinsurance	50% coinsurance	Coverage is limited to 1 pair of glasses with lenses or con- tacts per child per calendar year.
	Dental check-up	Not Covered	Not Covered	

\*For any health intervention, there are six general coverage criteria that must be met in order for that intervention to qualify for coverage under your plan; 1) the primary coverage criteria (medical necessity requirement) must be met; 2) the health intervention must conform to specific limitations stated in your plan; 3) the health intervention must not be specifically excluded under the terms of your plan; 4) at the time of the intervention, you must meet the plan's eligibility standards; 5) you must comply with the plan's provider network and cost sharing arrangements; and 6) you must follow the plan's procedures for filing claims.

Questions: Call 1-800-800-4298 or visit us at www.arkbluecross.com.

#### **Excluded Services & Other Covered Services:**

<ul> <li>Abortions are not covered. Pregnancy terminations under the direction of a physician are covered but only when performed in an in-network or outpatient hospital setting.</li> <li>Acupuncture</li> <li>Adult Routine Eye Care</li> <li>Bariatric Surgery</li> <li>Cosmetic Surgery</li> <li>Dental Care</li> <li>Long term care</li> </ul>	Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)			
	<ul> <li>terminations under the direction of a physician are covered but only when performed in an in-network or outpatient hospital setting.</li> <li>Acupuncture</li> <li>Adult Routine Eye Care</li> <li>Bariatric Surgery</li> <li>Cosmetic Surgery</li> </ul>	<ul> <li>of U.S. (Subject to discretion of the company)</li> <li>Private-duty nursing</li> <li>Routine foot care is covered for prevention of complications associated with diabetes</li> </ul>		

#### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Hearing aids
- Infertility treatment

Questions: Call 1-800-800-4298 or visit us at www.arkbluecross.com.

#### Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-800-800-4298. You may also contact your state insurance department at 1-800-852-5494.

#### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact the plan at 1-800-800-4298. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or the Arkansas Insurance Department at 1-800-852-5494.

#### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-800-4298.

Questions: Call 1-800-800-4298 or visit us at www.arkbluecross.com.

## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

#### Having a baby (normal delivery)

■ Amount owed to providers: \$7,540

- Plan pays \$2,970
- Patient pays \$4,570

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays:

Deductibles	\$3,500
Copays	\$30
Coinsurance	\$1,000
Limits or exclusions	\$40
Total	\$4,570

#### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

#### ■ Amount owed to providers: \$5,400

- Plan pays \$2,300
- Patient pays \$3,100

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment & Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$1,600
Copays	\$1,400
Coinsurance	\$0
Limits or exclusions	\$100
Total	\$3,100

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#### **Questions and answers about Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

➤ <u>No</u>. Treatments shown are just examples. The care you would receive for this condition could be different, based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

➤ No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

 ✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box for each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

 ✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-800-800-4298 or visit us at www.arkbluecross.com.

#### NON-DISCRIMINATION AND LANGUAGE ASSISTANCE NOTICE

**NOTICE:** Our Company complies with applicable federal and state civil rights laws and does not discriminate, exclude, or treat people differently on the basis of race, color, national origin, age, disability, or sex.

We provide free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters, written information in various formats (large print, audio, accessible electronic formats, other formats), and language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. **If you need these services, contact our Civil Rights Coordinator.** 

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

**Civil Rights Coordinator** 601 Gaines Street, Little Rock, AR 72201 Phone: 1-844-662-2276; TDD: 1-844-662-2275

You can file a grievance in person, by mail, or by email. If you need help filing a grievance our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hbs.gov/ocr/portal/lobby.jsf">https://ocrportal.hbs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

#### U.S. Department of Health and Human Services

200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201 Phone: 1-800-368-1019; TDD: 1-800-537-7697

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.

ATTENTION: Language assistance services, free of charge, are available to you. Call 1-844-662-2276.

**ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-662-2276.

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-844-662-2276.

Questions: Call 1-800-800-4298 or visit us at www.arkbluecross.com.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-662-2276 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-662-2276 번으로 전화해 주십시오. PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-662-2276. ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-662-2276. **ملاحظة:** إذا كنت تتحدث العربية، تتوفر لك خدمات المساعدة اللغوبة مجانا. دعوة 2276-662-1844 العدد. ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-844-662-2276. **ATTENTION:** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-662-2276. **UWAGA:** Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-662-2276. ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-844-662-2276. ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-844-662-2276. 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-844-662-2276 まで、お電話にてご連絡ください。 ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-662-2276. ملاحظة: إذا كنت تتحدث باللغة الفارسية، والخدمات اللغوية المقدمة مجانا بالنسبة لك. برجي الاتصال 2276-662-1-844 સચના: જો તમે ગુજરાતી બોલતા હો, તો નગ્રિલક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબધ છે. કોન કરો 1-844-662-2276. ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-844-662-2276 पर कॉल करें। LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-844-662-2276. انتباه: آب اردو بولتے ہیں تو، زبان کی مدد کی خدمات بلا معاوضہ دستیاب مفت ہیں. کال کریں 2276-662-844-1 ໂປດຊາບ: ຖາ້ວາ່ ທາ່ນເວົ້າພາສາ ລາວ, ການບລໍກິານຊວ່ຍເຫຼືວາ້ນພາສາ, ໂດຍບເສງັຄາ່, ແມນ່ມພີອ້ມໃຫທ້າ່ນ. ໂທຣ 1-844-662-2276. LALE: Ne kwoj konono Kajin Majol, kwomaron bok jerbal in jipan ilo kajin ne am ejjelok wonaan. Kaalok 1-844-662-2276 Notice 1557

**Questions:** Call 1-800-800-4298 or visit us at www.arkbluecross.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.arkansasbluecross.com/about/glossary.aspx or call 1-800-800-4298 to request a copy.