Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-800-4298 or visit us at https://secure.arkansasbluecross.com/members/bcdlist.aspx. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.arkansasbluecross.com/about/glossary.aspx.com or call 1-800-800-4298 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network provider \$6,500 individual / \$13,000 family; for <u>out-of-network providers</u> \$13,000 individual / \$26,000 family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes. Prescription drugs - \$1,625 / individual or \$3,250 family in-network. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Out-of-network coinsurance, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See https://secure. arkansasbluecross.com/ providerdirectory/trueblueppo.aspx or call 1-800-800-4298 for a list of In- network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral .

SBC #: 34018 17-310-M SBC-75293AR1200014-01 3/20/2020

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

	Services You May Need	What You Will Pay		
Common Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you visit a healthcare provider's office or clinic	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit; 2 visits free before <u>copay</u>	50% coinsurance	Coinsurance applies after deductible
	<u>Specialist</u> visit	\$80 <u>copay</u> /visit and 40% <u>coinsurance</u> for other outpatient services	50% <u>coinsurance</u>	Services and procedures other than consult and eval are paid at 40% coinsurance in- network; Coinsurance applies after deductible
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
Married State of Stat	<u>Diagnostic test</u> (x-ray, blood work)	40% coinsurance	50% <u>coinsurance</u>	Coinsurance applies after deductible
If you have a test	Imaging (CT/PET scans, MRIs)	\$350 <u>copay</u> /test	50% <u>coinsurance</u>	<u>Copay</u> and <u>coinsurance</u> applies after <u>deductible</u> ; Coverage requires prior approval
	Generic drugs	Retail \$30 <u>copay</u> /prescription Mail \$60 <u>copay</u> /prescription	Not Covered	Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription)
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://secure.arkansasbluecr oss.com/pd_list/exchange/met allicdruglist.aspx?yr=2020	Preferred brand drugs	Retail \$80 <u>copay</u> /prescription Mail \$160 <u>copay</u> /prescription	Not Covered	Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription); Copay applies after deductible
	Non-preferred brand drugs	Retail \$160 copay/ prescription Mail \$320 copay/prescription	Not Covered	Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription); Copay applies after deductible
	Specialty drugs	Retail \$350 copay/prescription		Prior authorization, step therapy or quantity limitations may apply; Non-preferred specialty drugs may apply a higher <u>copay</u> in- network; Coverage requires prior approval; <u>Copay</u> applies after <u>deductible</u>
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	40% <u>coinsurance</u>	50% coinsurance	Coverage requires prior approval; Coinsurance applies after deductible
	Physician/surgeon fees	40% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage requires prior approval; Coinsurance applies after deductible

A		What You Will Pay		
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Emergency room care	\$600 <u>copay</u> /visit	\$600 <u>copay</u> /visit	Copay applies after deductible
If you need immediate medical attention	Emergency medical transportation	40% coinsurance	40% <u>coinsurance</u>	Coverage limited to \$1,000/trip for ground or water ambulance services and \$5,000/trip for air ambulance services; Coinsurance applies after deductible
	<u>Urgent care</u>	\$80 <u>copay</u> /visit	50% coinsurance	Coinsurance applies after deductible
If you have a beautel stay	Facility fee (e.g., hospital room)	\$750 <u>copay/day</u>	50% coinsurance	Coverage requires prior approval; Copay and coinsurance applies after deductible
If you have a hospital stay	Physician/surgeon fees	40% coinsurance	50% coinsurance	Coverage requires prior approval; Coinsurance applies after deductible
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$40 <u>copay</u> /visit and 40% <u>coinsurance</u> for other outpatient services		Consultation and evaluation only are paid at \$40 copay in-network with 2 visits free before copay; Other services and procedures are paid at 40% coinsurance in-network after deductible; Coverage requires prior approval.
	Inpatient services	\$750 <u>copay</u> /day	50% coinsurance	<u>Copay</u> and <u>coinsurance</u> applies after <u>deductible;</u> Coverage requires prior approval;
If you are pregnant	Office visits	40% <u>coinsurance</u>		Coverage for routine ultrasounds limited to 1; <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u>
	Childbirth/delivery professional services	40% coinsurance	50% coinsurance	Coverage requires prior notification; Coinsurance applies after deductible
	Childbirth/delivery facility services	40% <u>coinsurance</u>	50% coinsurance	Coverage for Out of Network newborn services is limited to \$2000 per Covered Person for all services first 90 days after birth; Coverage requires prior notification; Coinsurance applies after deductible

^{*}For more information about limitations and exceptions, see the plan or policy document at https://secure.arkansasbluecross.com/members/bcdlist.aspx

A	Services You May Need	What You Will Pay		Limitations Franchisms 9
Common Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need help recovering or have other special health needs	Home health care	40% <u>coinsurance</u>	50% coinsurance	Coverage is limited to 50 visits/person/calendar year; Coverage requires prior approval; Coinsurance applies after deductible
	Rehabilitation services	\$40 <u>copay</u> /visit and 40% <u>coinsurance</u> for other outpatient services	Not Covered	Outpatient services limited to 30 visits/person/calendar year and paid at \$40 copay with 2 visits free before copay in-network; Inpatient services limited to 60 days/person/calendar year and paid at 40% coinsurance in-network after deductible; Coverage requires prior approval.
	Habilitation services	\$40 <u>copay</u> /visit and 40% <u>coinsurance</u> for other outpatient services	Not Covered	Developmental services limited to 180 units/person/calendar year and paid at 40% coinsurance in-network after deductible; Outpatient services limited to 30 visits/person/calendar year and paid at \$40 copay with 2 visits free before copay in-network; Coverage requires prior approval.
	Skilled nursing care	\$750 <u>copay/day</u>	50% coinsurance	Limited to 60 days/person/calendar year; Coverage requires prior approval; <u>Copay</u> and <u>coinsurance</u> apply after <u>deductible</u>
	Durable medical equipment	50% <u>coinsurance</u>	50% coinsurance	Prior approval is required for DME costs which exceeds \$500; Coinsurance applies after deductible
	Hospice services	40% coinsurance	50% coinsurance	Hospice care must be certified by a physician as having a life expectancy of six months or less; Coverage requires prior approval; Coinsurance applies after deductible
If your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	Limited to one exam per child per calendar year
	Children's glasses	40% coinsurance	50% coinsurance	Limited to one pair of glasses with lenses or contacts per child per calendar year; <u>Coinsurance</u> applies after <u>deductible</u>
	Children's dental check-up	Not Covered	Not Covered	None

Arkansas Blue Cross and Blue Shield: Silver Plan 2 PPO

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions are not covered. Pregnancy terminations under the direction of a physician are • Long term care covered but only when performed in an in-network • Non-emergency care when traveling outside of or outpatient hospital setting.
- Acupuncture
- **Bariatric Surgery**
- Cosmetic Surgery

- Dental Care
- U.S. (Subject to discretion of the company)
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (Limited to 30 visits/person/ calendar year). Requires prior approval
- Hearing aids (\$1,400/ear/person)

- Infertility treatment (Prior Approval Required)
- Routine eye care (Adult) (1 visit/person every 2 years)
- Routine foot care is covered for prevention of complications associated with diabetes

Coverage Period: 01/01/2020 — 12/31/2020

Coverage for: Individual/Family | Plan Type: PPO

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Arkansas Insurance Department at 1-800-852-5494, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ ebsa/healthreform or contact the plan at 1-800-800-4298. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the Arkansas Insurance Department, Consumer Services Division. Additionally, a consumer assistance program can help you file your appeal. The contact information is:

> Arkansas Insurance Department, Consumer Services Division 1200 West Third Street, Little Rock, Arkansas 72201

Telephone 1-800-852-5494, Email address: insurance.consumers@arkansas.gov

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-662-2276.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-662-2276.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-844-662-2276.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-662-2276.

About These Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,500
Specialist copayment	\$80
■ Hospital (facility) copayment	\$750
Other <u>coinsurance</u>	40%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,500
■ Specialist copayment	\$80
Hospital (facility) copayment	\$750
Other coinsurance	40%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost

\$12.800

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,500
■ Specialist copayment	\$80
■ Hospital (facility) copayment	\$750
Other coinsurance	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy

Total Example Cost

\$7.400

Total Example Goot	Ψ12,000		
In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$6,500		
Copayments	\$0		
Coinsurance	\$1,700		
What isn't covered			
Limits or exclusions	\$100		
The total Peg would pay is	\$8,300		

Total Example Cost	₹ <i>1</i> ,400		
In this example, Joe would pay:			
Cost Sharing			
Deductibles	\$3,600		
Copayments	\$1,000		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$500		
Total Example Cost	\$5,100		

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In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$1,400	
Copayments	\$1,000	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
Total Example Cost	\$2,400	

\$1,900

Coverage Period: 01/01/2020 — 12/31/2020 Coverage for: Individual/Family | Plan Type: PPO

NON-DISCRIMINATION AND LANGUAGE ASSISTANCE NOTICE

NOTICE: Our Company complies with applicable federal and state civil rights laws and does not discriminate, exclude, or treat people differently on the basis of race, color, national origin, age, disability, or sex.

We provide free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters, written information in various formats (large print, audio, accessible electronic formats, other formats), and language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, contact our Civil Rights Coordinator.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Civil Rights Coordinator

601 Gaines Street, Little Rock, AR 72201 Phone: 1-844-662-2276; TDD: 1-844-662-2275

You can file a grievance in person, by mail, or by email. If you need help filing a grievance our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201

Phone: 1-800-368-1019; TDD: 1-800-537-7697

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATTENTION: Language assistance services, free of charge, are available to you. Call 1-844-662-2276.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-662-2276.

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-844-662-2276.

Summary of Benefits and Coverage: What This Plan Covers and What You Pay for Covered Services Arkansas Blue Cross and Blue Shield: Silver Plan 2 PPO

Coverage Period: 01/01/2020 — 12/31/2020

Coverage for: Individual/Family | Plan Type: PPO

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-662-2276

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-662-2276 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-662-2276.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-662-2276.

ددعلا 2276-662-1-844 قوعد اناجم قيوغللا قدعاسملا تامدخ كل رفوتت ،قيبرعل الشدحت تنك اذا : قطحلام

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-844-662-2276.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-662-2276.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-662-2276.

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-844-662-2276.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-844-662-2276.

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-844-662-2276 まで、お電話にてご連絡ください。

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-662-2276.

-844-662 كاصتال عجري كل قبسنال اناجم قمدق مل التي وغلل المدخل الله ويوغلل عند حت تنك اذا عضل الله عند الله عند المدخل ال

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-844-662-2276.

ध्यान दें: ृदद आप हदीि बोलते ितो आपके जलए मुफत में भगषग सियातग सेवगएं उपलब्ध ि 1-844-662-2276 पर कॉल करें।

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-844-662-2276.

1-844-662-2276 نزرک لااک بن کہ تف مباہت سد مضواعم لاب تامدخ یک ددم یک نابز ،ون ن کہ کتابوب و در ا پآ : البتن ا

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-844-662-2276.

LALE: Ñe kwōj kōnono Kajin ajō, kwomaroñ bōk jerbal in jipañ ilo kajin e a ejjeok wōāān. Kaalok 1-844-662-2276

Notice 1557