Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-800-4298 or visit us at https://secure.arkansasbluecross.com/members/bcdlist.aspx. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.arkansasbluecross.com/sbc-glossary or call 1-800-800-4298 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network provider</u> \$1,500 individual / \$3,000 family; for <u>out-of-network</u> <u>provider</u> \$3,000 individual / \$6,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network provider</u> - \$8,700 Individual / \$17,400 family. For <u>out-of-network</u> <u>provider</u> - \$11,000 individual/ \$22,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Out-of-network coinsurance, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	roviderdirectory/trueblueppo.aspx or	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Wha		/ill Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	\$30 copay/visit; deductible does not apply	(You will pay the most) 50% coinsurance	Coinsurance applies after deductible.
If you visit a healthcare provider's office or clinic	<u>Specialist</u> visit	\$60 <u>copay</u> /visit and 25% <u>coinsurance</u> for other outpatient services	50% <u>coinsurance</u>	Consultation and evaluation only are paid at \$60 copay in-network. Services and procedures other than consult and eval are paid at 25% coinsurance in-network after deductible.
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	25% coinsurance	50% coinsurance	Coinsurance applies after deductible.
ir you nave a test	Imaging (CT/PET scans, MRIs)	25% coinsurance	50% coinsurance	Coinsurance applies after deductible.
	Generic drugs	Retail \$15 <u>copay/prescription</u> Mail \$30 <u>copay/prescription;</u> <u>deductible</u> does not apply	Not Covered	Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription).
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://www.arkansasbluecros s.com/metallic-formulary-2024	Preferred brand drugs	Retail \$30 <u>copay</u> /prescription Mail \$60 <u>copay</u> / prescription; <u>deductible</u> does not apply	Not Covered	Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription).
	Non-preferred brand drugs	Retail \$60 <u>copay</u> / prescription Mail \$120 <u>copay</u> / prescription; <u>deductible</u> does not apply	Not Covered	Covers up to 30-day supply (retail prescriptions); 31-90 day supply (mail order prescription).
	Specialty drugs	Retail \$250 <u>copay/</u> prescription; <u>deductible</u> does not apply	Not Covered	Prior authorization, step therapy or quantity limitations may apply; Non-preferred specialty drugs may apply a higher coinsurance innetwork; Coverage requires prior approval.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	25% coinsurance	50% coinsurance	Coinsurance applies after deductible.
surgery	Physician/surgeon fees	25% coinsurance	50% coinsurance	Coinsurance applies after deductible.

Common Medical Event	Comisso Vou May Nood	What You Will Pay		Limitations Evacutions 9
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Emergency room care	25% coinsurance	25% coinsurance	Coinsurance applies after deductible.
If you need immediate medical attention	Emergency medical transportation	25% coinsurance	25% coinsurance	Coinsurance applies after deductible.
	Urgent care	\$45 <u>copay</u> /visit; <u>deductible</u> does not apply	50% coinsurance	Coinsurance applies after deductible.
If you have a bookital atoy	Facility fee (e.g., hospital room)	25% coinsurance	50% coinsurance	Coinsurance applies after deductible.
If you have a hospital stay	Physician/surgeon fees	25% coinsurance	50% coinsurance	Coinsurance applies after deductible.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 <u>copay</u> /visit and 25% <u>coinsurance</u> for other outpatient services	50% comsurance	Consultation and evaluation only are paid at \$30 copay in-network; Other services and procedures are paid at 25% coinsurance in-network after deductible.
substance abuse services	Inpatient services	25% coinsurance	50% coinsurance	Coinsurance applies after deductible.
If you are pregnant	Office visits	25% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage for routine ultrasounds limited to 1; <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u> .
	Childbirth/delivery professional services	25% coinsurance	50% coincillance	Coverage requires prior notification; Coinsurance applies after deductible.
	Childbirth/delivery facility services	25% coinsurance	50% coinsurance	Coverage for <u>out-of-network</u> newborn services is limited to \$2,000 per Covered Person for all services first 90 days after birth; Coverage requires prior notification; <u>Coinsurance</u> applies after <u>deductible</u> .

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Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Home health care	25% coinsurance	50% coinsurance	Coverage is limited to 50 visits/person/calendar year; Coinsurance applies after deductible.
If you need help recovering or have other special health needs	Rehabilitation services	\$30 <u>copay</u> /visit and 25% <u>coinsurance</u> for other outpatient services		Outpatient services limited to 30 visits/person/calendar year and paid at \$30 copay; Inpatient services limited to 60 days/person/calendar year and paid at 25% coinsurance in-network after deductible.
	Habilitation services	\$30 <u>copay</u> /visit and 25% <u>coinsurance</u> for other outpatient services	Not Covered	Developmental services limited to 180 units/person/calendar year and paid at 25% coinsurance in-network after deductible; Outpatient services limited to 30 visits/person/calendar year and paid at \$30 copay.
	Skilled nursing care	25% coinsurance	50% coinsurance	Limited to 60 days/person/calendar year; Coinsurance applies after deductible.
	Durable medical equipment	25% coinsurance	50% coinsurance	Coinsurance applies after deductible.
	Hospice services	25% coinsurance	50% coinsurance	Hospice care must be certified by a physician as having a life expectancy of six months or less; <u>Coinsurance</u> applies after <u>deductible</u> .
	Children's eye exam	No Charge	Not Covered	Limited to one exam per child per calendar year.
If your child needs dental or eye care	Children's glasses	25% coinsurance	50% coinsurance	Limited to one pair of glasses with lenses or contacts per child per calendar year; <u>Coinsurance</u> applies after <u>deductible</u> .
	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions are not covered. Pregnancy terminations under the direction of a physician are • Long term care covered but only when performed in an in-network • Non-emergency care when traveling outside of or outpatient hospital setting.
- Acupuncture
- **Bariatric Surgery**
- Cosmetic Surgery

- Dental Care
- U.S. (Subject to discretion of the company)
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (Limited to 30 visits/person/ calendar vear)
- Hearing aids (\$1,400/ear/person)

- Infertility treatment
- Routine eye care (Adult) (1 visit/person every 2 vears)

• Routine foot care is covered for podiatric conditions

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Arkansas Insurance Department at 1-800-852-5494, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/healthreform or contact the plan at 1-800-800-4298. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the Arkansas Insurance Department, Consumer Services Division. Additionally, a consumer assistance program can help you file your appeal. The contact information is:

Arkansas Insurance Department, Consumer Services Division

1 Commerce Way, Suite 102, Little Rock, Arkansas 72202

Telephone 1-800-852-5494, Email address: insurance.consumers@arkansas.gov

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of **Minimum Essential Coverage**, you may not be eligible for the **premium tax credit**.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-662-2276.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-662-2276.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-662-2276.

Navajo (Dine): Dinek'ehqo shika at'ohwol ninisingo, kwiijigo holne' 1-844-662-2276.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About These Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$60
■ Hospital (facility) coinsurance	25%
Other <u>coinsurance</u>	25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example. Peg would pay:

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	25%
Other coinsurance	25%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$60
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost \$12,800

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Cost Sharing	
<u>Deductibles</u>	\$1,500
Copayments	\$0
Coinsurance	\$2,800
What isn't covered	
Limits or exclusions	\$40
The total Peg would pay is	\$4,340

Total Example Cost	\$7,400

In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,500	
Copayments	\$600	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$60	
Total Example Cost	\$2,560	

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$1,500
Copayments	\$300
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
Total Example Cost	\$1,900